

8th Global Leadership Practices Program, China

The Global Leadership Practices (GLP) program is a ground breaking program designed for Senior Executive and Executive level officers in both the Australian and State/Territory public sectors.

The program is presented by Yellow Edge and the China Executive Leadership Academy Pudong in Shanghai and is supported by Austrade, the Australian National University's China Institute and the China Research Centre at the University of Technology Sydney.

Program Overview

The objectives of the Australia-China GLP program are:

- To broaden personal and professional horizons so as to develop a deeper capacity to lead effectively and more strategically;
- To foster a deeper understanding of leadership in an increasingly important global economic and political powerhouse;
- To provide an understanding of forms of Chinese leadership in a manner that facilitates a deeper insight into Australian ways of leading;
- To develop a critical appreciation of leadership in a cross cultural context; and,
- To foster global leadership networks for Australian executive leaders.

The Program

- Two day primer seminar in Canberra, including a briefing by the Office of National Assessments.
- Pre-residential executive coaching session.
- A five day Global Leadership Practices international residential at the China Executive Leadership Academy, Pudong (CELAP) in Shanghai.
- A study tour of a major Australian business in China. Previous businesses have included BlueScope Steel, Michell Wool and ANZ Bank.
- Networking sessions with senior Chinese officials and a cultural program.
- Half-day post-residential consolidation session in Canberra.
- Post-residential executive coaching session.

Step up to the challenges and opportunities of leading in a globalised world

Program Details

Who is this program for?

Senior Executive and Executive level officers in both the Australian and State/Territory public sectors

Dates and venues (Program 8)

Global Leadership Practices
Primer Seminar, Canberra
7th and 8th March 2012

International residential Shanghai
26th-30th March 2012

Post-residential Canberra
12th April 2012

International travel dates
Arrive in Shanghai 25th March 2012,
depart Shanghai 31st March 2012.

Fee

\$16,500 (GST inclusive)
Fee excludes airfares and visa.

Registration

Please email Kristen Hannan at kristen.hannan@yellowedge.com.au
Registrations close 24th February 2012. Registrations are limited to 18 participants.

More information

Please contact Andrew Simon
at Yellow Edge on 02 6273 0168 or
andrew.simon@yellowedge.com.au

Global Leadership Practices Program, China

Program Costs

AUD \$16,500 inclusive of GST per head. In addition to the program, this cost also covers:

- Single suite accommodation at the CELAP Campus and all meals
- In country cultural program
- In country study tour
- In country networking event
- In country ground transport

Limited cohort size. Places are limited to a maximum of 18 participants per cohort.



China Executive Leadership Academy Pudong

"The Global Leadership Practices Program at the China Executive Leadership Academy Pudong provided a stimulating environment where alternative views could be shared and discussed. It was also refreshing to know that although we work in very different environments we share common challenges. China's focus on unity, training and planning was a good reminder that it is really the only way to deliver initiatives".

(Grahame Coles, Dept of Human Services, Victoria)

About the China Executive Leadership Academy Pudong (CELAP)

CELAP is a national institution headed by the Minister of the Organisation Department of the CPC Central Committee.

The institution has around 400 staff in eight departments and is focused on developing senior and mid-ranking Party and Government officials, military leaders, managerial staff and senior level professionals in leadership.

CELAP's guidelines are seeking truth from facts, keeping pace with the times and working hard for the people. The institution adopts an approach to learning and training that is based on valuing education, capacity building and behaviour orientation.

Formed in 2005, CELAP is located on its own internationally designed 41.4 hectare campus in Shanghai.

Learn more about CELAP at: <http://www.celap.org.cn/>

Program Highlights

Senior CELAP leaders, leading academics and Central Government advisors will present on:

- Government structures and decision making systems;
- The Chinese Leadership System;
- China's reforms and its opening to the world;
- The essence of Chinese culture;
- The Australia-China strategic relationship; and,
- China's agricultural and industrial development.

Other key Program highlights include:

- Peer leadership forum and discussions between Australian and Chinese Public Servants;
- Study tour of the Pudong Public Service Centre;
- Study tour of the Jinshan agricultural district;
- Visit to the Shanghai urban planning museum; and,
- Reception and networking activities.

Program Presenters

Andrew Simon

Program Leader

Andrew is an Executive Director of Yellow Edge and has responsibility for all Yellow Edge's strategic leadership development programs and leadership architecture design services. Andrew has a Master's degree in Adult Education, a Bachelor's degree in Human Resource Development and Diploma in Training Management. He also recently completed the Leadership Best Practice Program at the Harvard Business School. Andrew is a member of the Australian Institute of Company Directors (AICD), the American Society of Training and Development (ASTD) and the International Leadership Association (ILA). Andrew has also presented papers at major leadership and human resource conferences in Australia, Singapore and India.

Dr Richard Rigby

Senior Program Presenter

Richard Rigby is Executive Director of the ANU China Institute which works to promote China Studies at the Australian National University and at national and international levels, in consultation and collaboration with a range of organisations. Richard joined Australia's Department of Foreign Affairs in 1975, where he worked until the end of 2001. His postings included: Tokyo, Beijing (twice), Shanghai (Consul-General 1994-1998), London and Israel (Ambassador 2000-2001). He then joined the Office of National Assessments as Assistant Director-General, responsible for North and South Asia, where he worked until taking up his current position with the ANU China Institute in April 2008. While engaged in government work, Richard continued to pursue his academic interests with a series of translations, book reviews and articles on China-related topics. His personal interests in Chinese studies are primarily literary and historical, but his profession has ensured a thorough immersion in all aspects of contemporary China and other major Asian cultures.

Dr Nicholas Brown

Senior Program Presenter

Dr Nicholas Brown is a Senior Research Fellow in the Australian Dictionary of Biography, History Program, Research School of Social Sciences (RSSS) at ANU and the Centre for Historical Research at the National Museum of Australia. He has previously worked in the Urban and Environment Program, RSSS, in the departments of Defence and Foreign Affairs and Trade and was Professor of Australian History at University College Dublin. His research encompasses Australian social, political and environmental history. Among his current projects is a biography of Rick Farley (1952-2006), a history of 'the international' in twentieth century Australian political culture and a history of the south coast of New South Wales. He is Deputy Director of the National Institute for Rural and Regional Research, ANU.

Dr Graeme Smith

Senior Program Presenter

Graeme Smith is a postdoctoral fellow in the China Research Centre of the University of Technology, Sydney, and a visiting research fellow in the State, Society and Governance in Melanesia Program of the Australian National University. Graeme holds doctorates in Chinese politics and inorganic chemistry, and has published in the leading China studies journals. He is one of the only Western researchers to have worked within local government in China. He is also the author of several travel guides to China and Beijing.

Matilda Emberson

Program Coach

As Head of Coaching at Yellow Edge, Matilda is a highly skilled and experienced executive coach. She participated in a Global Leadership Practices Program to Shanghai in May 2010 and through her involvement in coaching GLP participants brings a keen appreciation of the professional development and growth opportunities the program offers. Matilda's clients derive tremendous benefit from her breadth and depth of experience - with a career spanning over 25 years in the APS, the community sector and the private sector - and relate well to her warm engaging style. Matilda's specialisations include leadership enhancement, career coaching and developing coaching and mentoring skills in leaders and managers.

Program Guest Speakers

The Program is fortunate to have had the following guest speakers

Andrew Podger AO

Former Australian Public Service Commissioner

Cathryn Hlavka

Director
UNSW Confucius Institute

Chris Faulks

CEO
Canberra Business Council

Participant Testimonials

Some comments previous participants have made about the GLP

"This was not just a course, but a life-changing experience. I would thoroughly recommend this program as a very special opportunity to explore leadership on many levels, including in the context of a different political structure and culture. It was a very informative insight into doing business with China and an opportunity to understand the importance of China to Australia and vice versa."

(Nicola Morris, Dept Resources, Energy & Tourism)

"The GLP was a fabulous experience that has helped my understanding of China enormously."

(David Litchfield, Dept of Trade & Economic Development, South Australia.)

"The program provided me the opportunity to experience China first hand and to talk directly with people who are in a position to strongly influence the leadership cadre in China. The program also highlighted China's ability to enunciate a strategic way forward and then get on with it; the 'just do it' attitude came out loud and strong. I was also impressed that the Chinese were very open in discussing some of the major social issues facing the nation. The program also provided an opportunity to meet other Australian public servants in fields that my work would not normally overlap with. All participants brought perspectives influenced by their particular roles"

(Andrew Barrett, Geoscience Australia)

"The program was innovative and highly relevant given that we are part of a global economy and it is important that as future leaders we have the tools to work with our fellow leaders in neighboring countries. I learnt so much as a result of my involvement in the program about Chinese history, politics and culture and through sharing views on leadership which I am sure will benefit myself and the Department."

(Susan Jabs, Dept of Resources, Energy and Tourism)

"The GLP offered a unique and powerful learning process. The opportunity to engage with senior government officials, in a country like China, about leadership practice, the system of government and policy challenges provided for a stimulating, at times confronting, but ultimately a very rich and rewarding learning experience. It certainly broadened my thinking about the role of leadership in a global context and what that means for leadership in the APS".

(John Norton, Australian Public Service Commission)

"The programme provides a rare opportunity to immerse public servants into the culture, values and practices of a completely different Government and country. The experience challenged what it is to be Australian, notions about the role of the public service and even my personal views and beliefs. There was much to be learned from the contrast, but even more informative was that we could identify many issues in common."

(Liesl Centenera, Chief Minister's Department, ACT)

"This program has been the most exciting & rewarding I have participated in. I plan on sharing my views with our Secretary and recommending continued commitment"

(Teena Blewitt, Assistant Secretary, Dept of Human Services)

"The week in CELAP was an intensive introduction to the cultural and political nuances that shape Chinese business and Government processes and this significantly increased my understanding of the major influences that drive Chinese Government and Business; and equally importantly, increased my understanding of the imperative to effectively engage with China."

(Alister Trier, Northern Territory Department of Resources)



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