

# Leadership Mastery Program

*inspire yourself and others*

## *what it's all about*

*(program overview)*

The Leadership Mastery Program is an organic, individualised and qualitative program that enables individuals to master and fine tune their leadership skills, through informed observation and objective feedback. By leveraging the extensive experience in Yellow Edge's senior coaching team this innovative program is designed to highlight the importance of translating insights from the coaching process directly into the work place.

Over the course of three to six months, this intensive coaching program will incorporate workplace observation, individual and team coaching, validated measurement tools and bench marking to develop and master both individual and organisational leadership capabilities.

On completion of the program, participants will gain membership of the Australian Leadership Innovation Centre Alumni and have access to the Leadership Mastery Program web portal. Access to the Alumni and web portal will enable and assist participants to optimise their learning and to continue on their journey of mastering their leadership skills.

## *what's involved*

*(program summary)*

- Validated measurement tools, bench marking, goal setting and action planning;
- A 360 feedback process;
- Workplace 'in-situ' observation and team coaching;
- Six individual executive coaching sessions;
- Comprehensive end of program report;
- Access to a customised program web portal; and
- Membership of Australian Leadership Innovation Centre Alumni.

## *the end result*

*(expected outcomes)*

By the end of this program individuals will have:

- A greater leadership capability in a results driven environment;
- Refined and developed their leadership skills;
- Increased self awareness and a clearer understanding of their role; and
- Enhanced professional relationships.

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## *who the program is designed for (target audience)*

This program is designed for:

- Senior leaders in both the public and private sectors who are committed to developing and mastering their leadership skills for the benefit of themselves and their organisation; and,
- Individuals who are transitioning between sectors or are newly appointed in higher level management roles.

## *related pathways (how it connects)*

This program is open to senior leaders across sectors that have the support of their organisations to participate in this intensive and comprehensive program.

Individuals who have attended one of the following Yellow Edge programs will be able to build on their learning and leadership development through the Leadership Mastery Program:

- New Leadership Horizons Program;
- Transforming Leadership Program; and,
- Global Leadership Practices Program, China.

## *your investment (program cost)*

6 month organic and individualised coaching program: \$12,000.00 ex GST per person



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