

Career

plan, progress, transition

what it's all about

(program overview)

Building on the extensive expertise of Yellow Edge's career coaching specialists, the new career programs are designed to help individuals reach their career goals; whether they are planning their next move, seeking progression via promotion or transitioning into a brand new career. Organisations will benefit from supporting their staff to better realise their career goals. Yellow Edge also offers half and full day career workshops as well as intensive two day Career Development Assessment Centres covering application and interview skills, career planning, networking and promotion.

The **career planning program** comprises up to six coaching sessions and the use of an assessment tool. In the first session the coach will de-brief the individual on their chosen assessment tool. Subsequent sessions focus on determining career goals as well as preparing and implementing a career development strategy with specific actions and timelines. Individuals also have the option of utilising some of their sessions to gain assistance with CV revisions, drafting cover letters and preparing responses to selection criteria.

The **career progression program** supports individuals in securing promotion or a new role. The program comprises of three to six coaching sessions, dependent on the stage of the application cycle. If the individual is at the pre-application stage, the coaching sessions can involve a review of the individual's CV, response to selection criteria and cover letter, as well as assistance with preparing for screening and panel interviews.

The **career transition program** is an intensive program of ten to twelve coaching sessions, dependent on the nature and circumstances of the change. By partnering with an experienced career coach and utilising state of the art assessment tools, individuals will successfully position themselves to confidently embark on new careers.

what's involved

(program summary)

- A range of customised career coaching packages including three to twelve individual coaching sessions (dependent on package);
- Leading edge assessment tools; and
- CV review, application and interview support as needed.

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the end result

(expected outcomes)

By the end of each of the career programs, individuals will:

- Be equipped to establish career goals, progress through their chosen career or transition to a new career; and
- Have taken ownership of their careers and goals. Yellow Edge's philosophy is to equip clients with the skills and confidence to navigate their own career journeys.

who the program is designed for

(target audience)

Our individual career programs are designed for individuals who would like to:

- Plan a career path and develop career goals;
- Progress via promotion in their chosen career; or
- Transition to a new career.

related pathways

(how it connects)

Yellow Edge's career coaching programs and workshops can add value at any point of the career life cycle.

your investment

(program cost)

- Career planning program is \$2,950 ex GST per person.
- Career progression program ranges from \$1,350 to \$2,700 ex GST per person.
- Career transition program ranges from \$4,750 to \$5,650 ex GST per person.
- Career workshop pricing available on application.



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