

Coaching Skills for Leaders & Managers in the Public Sector

Build capability in others

what it's all about

(program overview)

Coaching Skills for Leaders and Managers in the Public Sector consists of a two day program and a recall session, that exposes individuals and teams to the key coaching skills and methodologies found to foster improved engagement and performance in organisations, while improving individual leadership effectiveness.

The workshop provides a supportive environment in which to learn about, and practice applying, the core coaching skills of listening, questioning, supporting and challenging. Participants will gain clarity about how coaching differs from mentoring and in what circumstances coaching is appropriate. Participants will learn evidence based methodologies for effective goal setting, including strategies for making their team members accountable for monitoring progress toward and delivering on outcomes. Participants will be expected to practice their coaching skills between the first and second days of the workshop. The recall session provides the opportunity for participants to regroup, have their coaching skills reviewed and to receive feedback and targeted suggestions for ongoing development.

what's involved

(program summary)

- 2 day customised coaching skills program; and
- A recall session.

the end result

(expected outcomes)

By the end of this program participants will have:

- The confidence to use core coaching skills as part of their manager/leader 'toolkit';
- A clear understanding about when coaching is and isn't appropriate; and
- An understanding of the differences between coaching and mentoring.

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who the program is designed for *(target audience)*

This program is designed for:

- Middle to Senior level managers who are interested in expanding their leadership style; and
- Those who wish to develop capability in their teams and within the organisation more broadly.

related pathways *(how it connects)*

Participation in Yellow Edge Leadership Programs or working with a Yellow Edge coach would provide a useful foundation.

your investment *(program cost)*

From \$7265.00 ex GST
Minimum of 8 participants
and maximum of 12 participants



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