

## Canberra-based Coaches

**SUE ADAMS** Sue has over 18 years experience in the Commonwealth and ACT Public Service including the Australian Embassy in Bangkok, Sue has a solid understanding of public sector culture, context and environment. Sue has extensive experience coaching SES, executive officers and departmental officers within the APS, her focus being on career progression and transition, developing leadership and building high performing teams. She has also coached people to deal with complex staff management issues and resolving team conflict.

**DARRYL ALEXANDER** Darryl has extensive experience in the federal public sector as a senior manager. He has worked for human services agencies and commercial government organizations implementing services and programs. His experience includes working from Canberra and also being based in several State capitals. Darryl has several years experience as a senior executive service officer with Centrelink. Darryl's experience positions him well to support clients in developing practical solutions to the problems facing organizations. He has particular strengths in people management at all levels including individual and team based situations.

**JANE BOARDMAN** Jane holds a Professional Certified Coach (PCC) credential with the International Coach Federation, the governing professional body for coaches worldwide and works with current and emerging leaders, professionals, entrepreneurs and individuals. Thirteen years experience in public sector management and policy advisory positions (including four years in PM&C), combined with three years private sector HR experience compliments Jane's extensive experience as an Executive Coach (over 1500 hours of professional coaching).

**LINDY BRYANT** Executive Director Yellow Edge Lindy is the founding coach of the Yellow Edge coaching practise and a former SES officer in the APS. She has in excess of 2000 coaching hours to the highest levels in the APS. She is accredited to Professional Certified Coach (PCC) by the International Coach Federation.

**DAWN CASEY** Dawn has over 21 years experience to Division head (Band 2 level) in the Australian Public Service across a range of portfolios. Her international aid experience includes two years working for AusAID in the Solomon Islands. Dawn has a background in implementing the government's agenda in social policy, economic reform, marketing and strategic change management. Her strengths include delivering on strategic imperatives and achieving results through people. Dawn has undertaken the role of coach, mentor and facilitator for staff at Senior Executive and middle management levels for a number of years. She is passionate about making a difference in the lives of people – particularly those who are disadvantaged – and utilising her life experiences and skills to help managers and executives to achieve their true potential.

**PATRICIA FAVRETTO-DICER** Patricia Favretto-Dicer has been consulting for over 10 years. She is an experienced and well regarded performance/executive/life coach and facilitator. Patricia has worked with a range of industry sectors including finance, insurance, local, state and federal governments, professional bodies and the pharmaceutical industry in providing corporate learning, organisational and performance development consultancy services.

**MATILDA EMBERSON** Manager Coaching Operations and Client Liaison Matilda holds an Associate Certified Coach Credential (ACC) with the International Coach Federation and brings to coaching over 20 years combined experience in the APS, the private sector and the community sector. Building on her postgraduate studies in management Matilda has completed an international Advanced Coach Training program. Having lived and worked in five countries, two as a career diplomat, Matilda support managers through change, complexity and diversity.

**MIKE FIVEASH** Mike's broad senior executive (SES) and consulting experience spans twenty years in both the APS and private sector and encompasses policy development; parliamentary liaison; operations delivery; industrial negotiations; HR and IT management and consultancy; recruitment; and career transitioning. His success in client relationship management is matched by his achievements in all aspects of business planning and resource management.

**MARK GLEESON** Mark enjoys enhancing the personal development and the professional performance of individuals through coaching. Mark has worked with Commonwealth and State Governments, private sector and tertiary education sectors in consulting, coaching, counselling and facilitating roles. Mark has extensive experience in Career Management and transition, Change Strategy and Management, Performance Management, Stress Management and Advanced Communication Skills. Mark is a registered Psychologist, NLP Trainer and is MBTI and HBDI accredited.

**ANTONINETTE GOMEZ** Antoniette is an Executive Coach and Facilitator with more than 20 years experience in SME and large multi-national organisations. Coming from a business background in facility management, Antoniette has worked in a variety of positions and managed large workflows, large workforces and a diverse client base. Antoniette is adept at supporting individuals and teams across the public & private sectors, assisting clients to identify strategies for development through individual and group coaching sessions. Antoniette has achieved strong results working with individuals in middle management and executive levels. Antoniette is an accredited Extended DISC consultant and uses these tools to assist clients reach their full potential.

**PHIL GOULDSON** Phil has extensive experience in the public sector in both operational and senior executive (SES) levels (in both federal and state sectors), particularly in the areas of people management, business planning, change management, strategic thinking, developing high quality customer services and business development. Phil specialises in providing executive coaching to individuals and organisations to maximise business capability and performance while improving the health, well-being and performance of staff. Phil is also specialises in the health, wellbeing and performance of men in the workplace (Indigenous and non-Indigenous).

**DIANE KARGAS** Diane is the former Public Trustee for the ACT and SES officer with extensive experience in managing and developing both small and large government agencies, and community organisations. Her areas of expertise are in developing people; change management; business planning; building capability through leadership; facilitating and career planning.

**CATHY MAUK** Cathy brings to coaching 14 years experience as a consultant, facilitator and executive adviser to the APS, as well as a number of years in management, executive and university teaching positions in private sector health care and law in the US and Australia. She has a solid understanding of the environment and culture of the APS, having worked in over 20 different agencies, as well as with state governments and the private sector.

**SUSAN MCDONALD** Susan is an organisational psychologist with in-depth knowledge and understanding of what motivates and engages people at work. She has wide knowledge of the public sector and the issues, challenges and opportunities which can arise for people in that environment. She is a registered psychologist, an experienced manager and is trained as an executive coach through the University of Sydney.

**MARG O'MALLEY** Marg is an executive coach, facilitator and trainer with twenty-five years experience which spans people management, policy development, change management, stakeholder engagement, education and training. She holds a Masters in Coaching from the University of Sydney and specialises in solution-focused, evidence-based tools and approaches. Her clients include senior executives, managers and teams in government, private, and not-for-profit sectors. Marg's specialisations include optimising workplace performance, engagement and well-being; leadership development; and cultivating high performing teams.

**SANGEETA PILGER** Sangeeta has worked with a diverse range of clients as an Executive Coach and Facilitator since 2005. With over 20 years experience in APS and private sector combined with expertise with individual and group coaching, she effectively challenges and stretches clients' thinking to attain solutions, while maintaining empathy. Sangeeta's background and qualifications in coaching, emotional intelligence, management and organisational leadership underpin her outcomes focussed coaching approach. In 2008 Sangeeta successfully led the development of a coaching culture in Centrelink resulting in an Australian Human Resource Institute (AHRI) Award.

**LOUISA SCAGLIOTTI** Louisa is an experienced career and leadership coach who can integrate career goals into work and life. She has worked with many clients at SES levels in the public and private sectors. Louisa's particular speciality is in planning and positioning a career at the middle and senior levels in the workforce. She is accredited in MBTI and is a member of ICF and AACC.

**PETER SHAKESPEARE** Peter works with leaders to assist them in building sustainable improvements, for themselves and their organisations. Peter has extensive experience in public (former SES officer) and private sectors at the senior management and senior executive levels. His particular interest and expertise lies in tapping the strengths, creativity and enthusiasm of people and assisting the creation of challenging but supportive work environments.